

Instructor Qualifications Summary

All instructors must:

- (1) Be twenty-one years of age.
- (2) Have not had a professional health care or social services license or certification revoked in Washington State.

Education and work experience			
Orientation, Safety Training and Continuing Education	Core Basic and Population Specific Training/Nurse Delegation	Mental Health Specialty	Dementia Specialty
Must be a registered nurse or other person with specific knowledge, training, and work experience in the provision of direct, hands-on personal care or other relevant services to the elderly or persons with disabilities requiring long-term care.	<p>(a) Upon initial approval or hire, must have:</p> <p>(i) A high school diploma and one year of caregiving experience within the last five years (in an adult family home, boarding home, supported living through DDD per chapter 388-820 WAC, or home care setting); or</p> <p>(ii) An associate degree in a health field and six months caregiving experience within the last five years (in an adult family home, boarding home, supported living through DDD per chapter 388-101 WAC, or home care setting.)</p>	<p>Education Bachelor's degree, registered nurse, or mental health specialist, with at least one year of education in seminars, conferences, continuing education, or in college classes, in subjects directly related to mental health, such as, but not limited to, psychology.</p> <p>Work experience Two years full-time equivalent direct work experience with people who have a mental illness.</p>	<p>Education Bachelor's degree, registered nurse, or mental health specialist, with at least one year of education in seminars, conferences, continuing education or college classes, in dementia or subjects directly related to dementia, such as, but not limited to, psychology</p> <p>Work experience Two years full-time equivalent direct work experience with people who have dementia.</p>

Other qualifications		
Core Basic and Population Specific Training/Nurse Delegation	Mental Health Specialty	Dementia Specialty
<p>The instructor must be experienced in caregiving practices and capable of demonstrating competency with respect to the course content or units being taught.</p> <p>Instructors who will administer tests must have experience or training in assessment and competency testing.</p> <p>If required by WAC to take this training themselves, instructors must successfully basic training prior to beginning to train others.</p> <p>Instructors for Nurse Delegation courses must have a current Washington state RN license in good standing without practice restrictions.</p>	<p>The instructor must be experienced in mental health caregiving practices and capable of demonstrating competency in the entire course content.</p> <p>Instructors who will administer tests must have experience or training in assessment and competency testing.</p> <p>If required by WAC to take this training themselves, instructors must successfully complete the mental health specialty training, prior to beginning to train others.</p>	<p>The instructor must be experienced in dementia caregiving practices and capable of demonstrating competency in the entire course content.</p> <p>Instructors who will administer tests must have experience or training in assessment and competency testing.</p> <p>If required by WAC to take this training themselves, instructors must successfully complete the dementia specialty training, prior to beginning to train others.</p>

Nurse Delegation Instructors and Manager Dementia or Mental Health Specialty Instructors must become DSHS approved contracted community instructors.